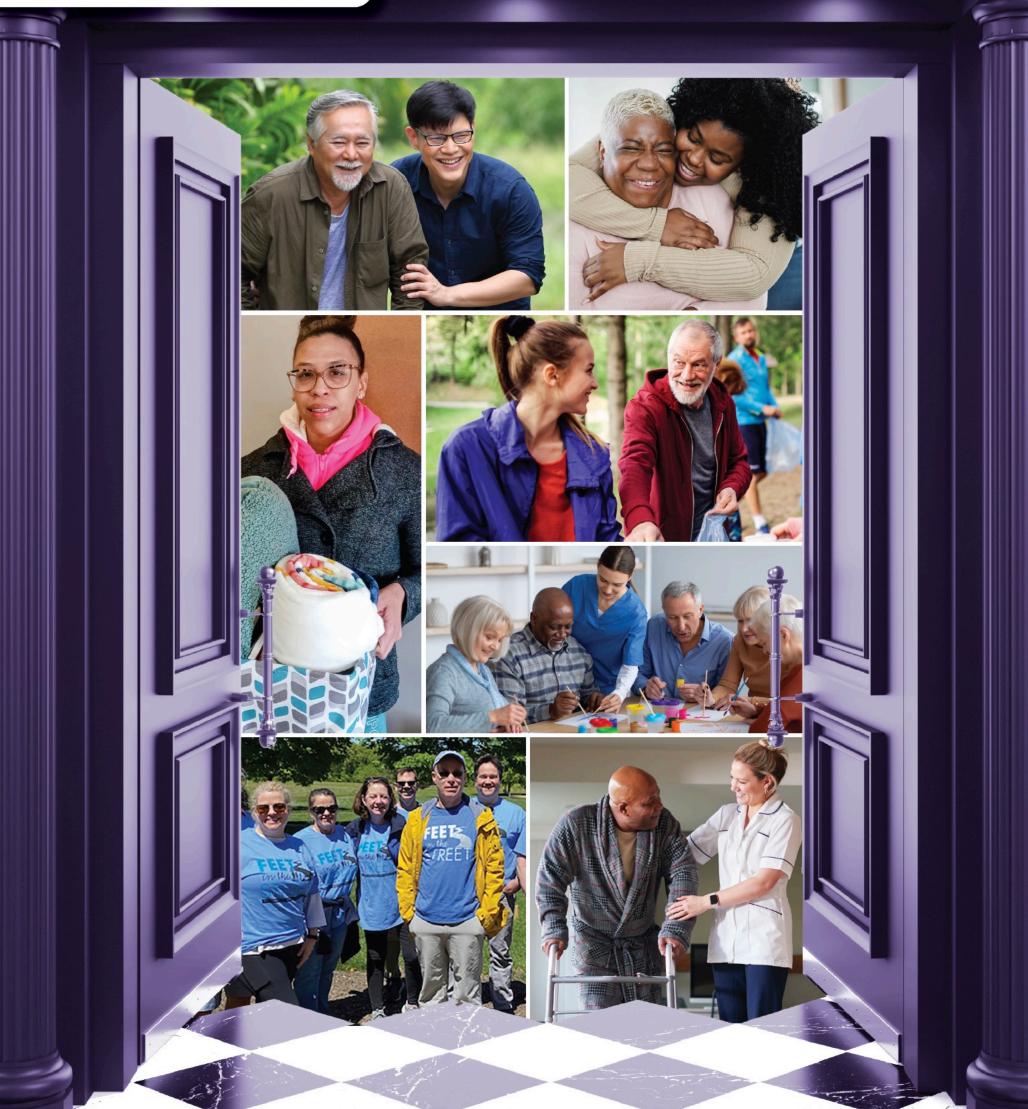


OPENING DOORS





Dear Friends,

As we reflect on the last year and our emergence from the darkest days of COVID, I find inspiration in the 17th-century hymn, "Fling wide the door, unbar the gate," written by German Lutheran minister and hymn

writer, Georg Weissel. Lutheran Social Ministries of New Jersey has been flinging wide the door since 1904, intent on serving those who hurt, are in need, or have limited choices.

During the pandemic, we had to find inventive ways to open our doors—sometimes figuratively—but we did. And now, in our post-COVID reopening phase, it's satisfying to know that we continue to provide affordable housing to improve the lives of those in need, help seniors to live their best lives, regardless of their care needs, initiate dialogue across each other's cultures and backgrounds, and provide opportunities to volunteer and help others.

One takeaway message from the pandemic is that this is a group effort, for we cannot fulfill our mission without you. As you read through this year's annual report, you'll find evidence of this on each page, and I hope you recognize the impact you have. Whether you support us financially or through your generous donations of time and talent, your gifts are of the utmost importance. I would also like to thank our incredibly dedicated staff—those who work in our home office and those who are involved in our community outreach, hospice and home care, senior healthcare and retirement living, and affordable housing and community residential services. Together, we make a difference in the lives of others, and in doing so, we live Christ's message more fully.

Thank you and be well!

Colleen P. Frankenfield,

President & Chief Executive Officer, LSMNJ

NN

Colleen T. transenfield

SENIOR LEADERSHIP

Colleen P. Frankenfield, RN, NHA, AAS, BA, MS, JD President & Chief Executive Officer

Sherry Outten, MBA, LNHA

Senior Vice President and Chief Operating Officer

Jeannine Richman, CPA, MBA

Senior Vice President & Chief Financial Officer

Krista Jacobs, PHR, SHRM-CP

Senior Vice President of Human Resources

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John Chapman, MBA, LNHA Vice President, Home and Community Based Services & Special Projects

Maria lavarone, MPA

Executive Director, Lutheran Senior LIFE PACE Program

Michael Kaizar

Executive Director, Plant Operations & Contracting

Allison Kuiken

Administrator, Homecare & Journey Hospice North

Alison Lauck

Vice President, Philanthropy

Denise Raymond, BSN, RN

Administrator, Journey Hospice South

Darren Seise

Vice President, Sales & Marketing

Hector Torres

Executive Director, Housing

Christopher "CJ" Williams, Jr., MBA, CDF, LNHA Vice President & Executive Director, Crane's Mill

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Rev. Dr. Anthony Steinbronn

Kenneth Van Dongen, VICE CHAIR



Programs & SERVICES

AFFORDABLE HOUSING

- Birchwood at Old Bridge Senior Residence
- Lutheran Senior Residence at Pennsauken
- Lutheran Social Ministries of Camden
- Mirota Senior Residence
- Mt. Olive Manor I & II
- Peapack-Gladstone Family Housing
- Project Home
- South Plainfield Senior Residence
- Sterling Village*
- West Hanover Street Apartments

COMMUNITY OUTREACH SERVICES

- Community Engagement
- H.E.R.O.
- Immigration Legal Services
- Journey Hospice
- LSMNJ Disaster Recovery
- Lutheran Feeding Friends
- Lutheran Learning
- SpiriCare at Home

COMMUNITY RESIDENTIAL SERVICES

Luther Haven

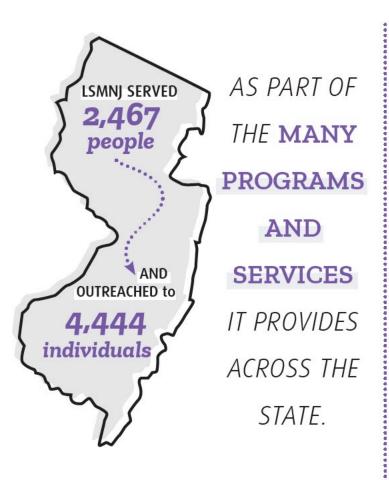
community services such as:

SENIOR HEALTHCARE & RETIREMENT LIVING

- Crane's Mill Continuing Care
- Lutheran Senior LIFE PACE Program at Jersey City

*Professionally managed by LSMNJ. All other facilities are owned and managed by LSMNJ.

PEOPLE SERVED in 2022



In 2022, through the gracious efforts of 152 individual volunteers and 45 groups, 3,282 volunteer hours were provided in support of LSMNJ's mission.

H.E.R.O Lutheran lourney Immigration Legal SERVED SERVED SERVED SERVED Seniors received residential Qualified NJ residents lived in Adults with Mental Health **LSMNJ Affordable Housing** and health services through Needs lived in specialized Senior Healthcare and properties long-term housing Retirement Living programs 1,116 SERVED **SERVED** SERVED

The lives of New Jersey residents were improved through



Opening Doors

Through Generosity and Support

REV. DR. ANTHONY J. STEINBRONN: FOSTERING WELL-BEING IN THE LIVES OF OTHERS

he Rev. Dr. Anthony J. Steinbronn is a familiar name in the Lutheran world. Rev. Tony retired as the District President of the New Jersey District -- LCMS in 2021.

Before holding this position, he served as the New Jersey District's mission executive for nine years. A 1982 graduate of Concordia Seminary, St. Louis, Missouri, he served parishes in Nebraska, Indiana, and South Dakota. He earned two graduate degrees from Concordia Theological Seminary, Ft. Wayne—a Master of Sacred Theology in Luther Studies and a Doctor of Missiology degree in evangelism and mission communication. Rev. Tony also served as a field missionary and theological



educator among the Tswana people who reside in Botswana and western South Africa. His responsibilities called him to focus on forming leaders, authoring theological materials, and fostering indigenous church formation. Rev. Tony is a major LSMNJ supporter, donating to the organization since 2012, attending golf outings and Top Golf events, and kindly agreeing to remain on the LSMNJ Board of Trustees despite relocating.

Rev. Tony and his wife, Carol, are the parents of four grown children—Leah, Joseph, Joshua, and Jonathan. The couple, formerly of Howell, New Jersey, reside in a Lutheran retirement community in Oviedo, Florida, where they keep as busy as ever. Rev. Tony focuses on ministering to seniors, leading culture learning discussion groups, and helping with a vacant congregation; Carol devotes time to Bible study, choir, and their community's executive council.

To better understand Rev. Tony, it's helpful to know that he was raised by parents who modeled the importance of social work and social justice. His family, while living in Iowa, sponsored a Black family from Chicago in the late 1960s. During the summers of his college years, while working full-time at a mental hospital, he was able to interact with Vietnamese immigrants sponsored by his family's church after the Vietnam War. These formative experiences helped shape the man he would become.

For Rev. Tony, the Hebrew word shalom, in addition to meaning peace and offered as a greeting, has a deeper biblical context referring to the well-being of others.

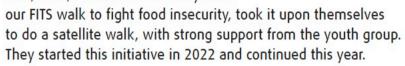
As he explains, shalom is inextricably tied to God's intentions for each of us as we grapple with religious, physical, financial, emotional, and social struggles. Even in retirement, he fosters well-being in the lives of others.

Thank you for your continued support of LSMNJ and may God continue to work through you and bless you, Rev. Tony.



PASTOR CHUCK ROMANOWSKI: WALKING HUMBLY WITH HIS GOD

LSMNJ thrives with help from those who hear the voice of God and respond in their daily lives. One such person is Charles Romanowksi. Known affectionately as Pastor Chuck, he currently serves as interim pastor at Lutheran Church of the Holy Spirit (LCHS) in Manahawkin, New Jersey, where he continues his almost fifty-year dedication to addressing homelessness and food insecurity within the communities he serves. Under his pastoral care, LCHS, located too far away from



Born and bred in Philadelphia, PA, Pastor Chuck received his bachelor's degree from the University of Notre Dame and his master's degree from the Lutheran Theological Southern Seminary, the nation's second-oldest Lutheran seminary, in continuous existence since 1830. Before retiring (or so he thought) in 2018, Pastor Chuck served in three parishes, all in Southeastern Pennsylvania. In his last parish, St. Mark's in Pennsburg, he served amongst the Pennsylvania Dutch for 21 years. In August 2018, he and his wife, Kathy, a physical therapist, retired to their home in Cape May Court House, N.J., ready to embrace new routines. Not so fast! Within a month, Pastor Chuck was asked to serve as interim pastor at a parish almost an hour away from his home. He accepted and is likely to continue in this role through September 2024 as he helps lead the parish's vision process and oversees maintenance issues.

Pastor Chuck is quick to credit two mentors with setting him on his life's path: the late Robert Neumeyer, an assistant to the bishop at the time Pastor Chuck was at seminary, and Jim Shelton, a close friend who ran a homeless shelter and soup kitchen just outside of Philadelphia for many years. Drawing inspiration from scripture, Pastor Chuck has two passages that nourish him as he nourishes others:

Micah 6:8: "He has showed you, O man, what is good; and what does the LORD require of you but to do justice, and to love kindness, and to walk humbly with your God."; and

Matthew 25: 31-45, where the Lord explains the importance of feeding the hungry, clothing the naked, giving drink to the thirsty, and welcoming the stranger, noting, "As you did it to one of the least of these my brothers, you did it to me."

At Holy Spirit, Pastor Chuck continues to engage the community and encourage social justice. The parish operates a food pantry that is set up like a grocery store so families in need can select items in a way that allows them to maintain their dignity. A parish-owned property is rented out at cost for a needy family. A monthly Lego night engages youngsters and teens in the area. Indeed, throughout his ministry, Pastor Chuck, who has served on boards that address food insecurity, homelessness, and domestic violence, has inspired his congregations to answer God's call in whatever ways they can.

LSMNJ is grateful to have the support of Pastor Chuck and the LSHS congregation!

Thank you, and may God continue to bless you, Pastor Chuck!



STEVEN MCMICKLE: GARDEN STATE PAINTING & DESIGN

Steven McMickle, the founder and owner of Garden State Painting & Design in Verona, New Jersey, has been a stalwart LSMNJ supporter for almost two decades. Along with his talents in handling renovations at Crane's Mill at West Caldwell since its inception, Steve was our "High Roller" donor for casino night which benefitted Crane's Mill. He has also agreed to lead our donations to celebrate Crane's Mill's



25th anniversary. He was proud to comment on this year's annual report theme of "opening doors."

"Opening doors at Crane's Mill represents a fresh start and renewed connections post-COVID. Throughout our longstanding partnership with this exceptional continuing care retirement community, we have witnessed LSMNJ's commitment to providing a warm and inviting environment for the residents.

"Our team at Garden State Painting & Design is dedicated to enhancing the interior common spaces. Our recent renovations include expanding and enhancing the lounge areas, game room, art room, quilt room, library, and meeting rooms. The lounge areas are comfortable and inviting spaces that encourage social interaction and relaxation. The game room provides opportunities for friendly competition and amusement, the art room offers a dedicated space for residents to express themselves creatively, and the quilt room is designed for crafting and collaborative projects. The library serves as a hub of knowledge and exploration, while the meeting rooms offer versatile spaces for group discussions and events. These spaces now offer ample room for residents to gather, socialize, and engage in various activities.

"Through our ongoing collaboration with Crane's Mill, we have witnessed the community's unwavering dedication to creating an inclusive and engaging environment for residents. The revitalized common spaces, achieved through our team's efforts, reflect this commitment, and provide residents with expanded and inviting areas to socialize, pursue their passions, and foster a strong sense of community. Garden State Painting & Design is honored to be part of this journey."

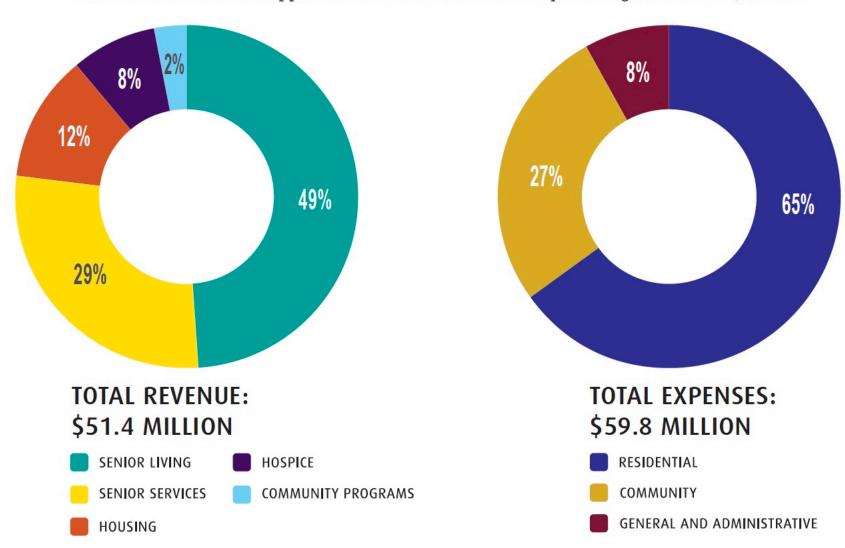
Steve's commitment to enhancing the lives of Crane's Mill residents is evident in his unwavering professional commitment as well as his generous financial support of our mission.

Thank you for being such a wonderful corporate partner, Steven!



Funding Our MISSION

Lutheran Social Ministries of New Jersey operates as a 501 (c)(3) non-profit organization and is governed by a Board of Trustees which includes representatives from the clergy, churches, businesses, and other sectors of the community throughout New Jersey. We are committed to the responsible stewardship of all funds and programs. We offer this overview of revenue received and its use in support of our mission from January 1 through December 31, 2022.





Lutheran Senior LIFE at Jersey City

Lutheran Senior LIFE at Jersey City remained flexible, adapting to the ongoing pandemic and continuing to provide excellent care and services to participants. Center attendance was expanded, and every eligible participant received at least one center day per week. Participants also received many of their services at home. The dining services team delivered more than 1,200 meals per month.

Journey Hospice

Journey Hospice continued an enhanced focus on holistic therapies, including massage and aromatherapy, to alleviate pain and agitation.

Employees completed Level I Healing Touch course

Employees completed Level I Healing Touch coursework for the mind body and spirit, which features techniques designed to promote energy-based therapies.

Journey Hospice has achieved Partner Level III Recognition in the We Honor Veterans program, based on its commitment to "developing and strengthening relationships with VA medical centers and other Veteran organizations." Activities included education programs, organizational policies and procedures, and hospice-veteran partnerships.





Great Place To Work

Lutheran Social Ministries of New Jersey Certified as a Great Place to Work® for Fourth Straight Year



Great Place to Work Institute and its senior care partner Activated Insights have again honored Lutheran Social Ministries of New Jersey (LSMNJ) with certification as a Great Place to Work. The certification process involved surveying 100% of employees from across LSMNJ's programs and locations and evaluating more than 60 elements of team members' experience on the job. These included employee pride in the organization's community impact, the belief that their work makes a difference, and the feeling their work has special meaning. Rankings are based on employees' experiences, no matter who they are or what they do.

"LSMNJ staff members represent a variety of cultures, backgrounds, and beliefs," shared Colleen Frankenfield, President and CEO. "While we are a richly diverse group of people, we share firm common ground when it comes to hard work and commitment to our organization's mission."

"An overwhelming 92% of our employees say their work has special meaning and they are proud of where they work," continued Colleen. "This underscores the fact that our residents and participants are cared for by dedicated individuals that take pride in making a difference every day in the lives of those we provide care. That type of team member always goes above and beyond, and we are blessed to have those people as part of LSMNJ and they are the core of our mission and service."

GRANTS

Lutheran Social Ministries of NJ Foundation

The LSMNJ Foundation reported 42 churches throughout the state who supported our mission and an additional 17 corporate partners. The foundation received the following grants and donations:

- Evangelical Lutheran Church of America \$75,000 to establish a support network for pastors helping the communities dealing with disaster relief.
- The Plainfield Foundation \$15,000 to install security cameras at South Plainfield
- Friends of the Foundation for the Aging -\$7,300 for raised flower beds and patio furniture for Pennsauken senior residents.
- WSFS Bank \$5,000 for general operating support
- The Wawa Foundation -\$1,000 to fight food insecurity



To make a gift to the Lutheran
Social Ministries of New Jersey
Foundation, visit www.lsmnj.org and
click DONATE or use the enclosed
envelope to send your donation.



Renovation Projects

Crane's Mill completed renovations to its Sycamore 2 building which includes independent living apartments. Updates included new flooring, lighting, wall coverings, furniture, and finishes throughout. Lounges were updated, a public restroom was added, and multiple activity rooms were created including those for games, art, and needlework.



Crane's Mill Touted by U.S. News & World Report, Best of Essex Awards

Crane's Mill continued to enhance its reputation in the area, winning the Best of Essex Award for Best Senior Living Community, and was named a Best Senior Living Community and Best Short-Term Rehabilitation Facility by U.S. News and World Report.





THANKYOU TO OUR 2022 Donors

Lutheran Social Ministries of New Jersey gratefully acknowledges the significant financial contributions and in-kind gifts made by individuals, organizations, and congregations across the state. Collectively, your contributions have a tremendous impact on families and seniors within our programs and allow us to continue to meet the needs of those we serve. This listing recognizes donors who provided gifts from January 1, 2022 to December 31, 2022.

Α

AARP

Marilena Albulescu

Kristopher Almquist

Deanna Alvarado-Marin Amazon Smile Foundation

Larry Ambrose

Judy and John Anderson

June Anderson

Margaret Anderson

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David and Susan Danton

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Beverly Delaney

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- 19

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Doris Freund

Beverly Friedman

Cheryl Friedman

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Beth and Michael Gebhart



Wayne and Lisa Gess
Stephen Gewecke
Giordano, Halleran & Ciesla
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Holy Spirit Lutheran Church, Montville

Holy Trinity Evangelical Lutheran Church, Manasquan

Holy Trinity Lutheran Church, Hasbrouck Heights

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Richard and Alison Karl

Kathe Kasten Charitable Remainder Trust

Heather Kato

KDA Architects

Estate of Virginia Kirczow



Beth Gebhart, Director of Community Relations and Volunteers, was recognized by LeadingAge NJ/DE for Providing Excellence in Community Service. Beth is pictured with Sherry Outten, LSMNJ's Senior Vice President & COO, and James McCracken, President & CEO of LeadingAge NJ/DE.

David Kobrick
Joseph and Anne Koch
Susan Koeppen
Estate of Emilio P. (A. Rici

Estate of Emilie B (A. Richard) Kohler

Lois P. Kopf

William and Joan Kramer

Davis and Laura Kropa

Edward and Holly Kropinack

James Kuder

John and Mary Kunkel

John and Elsa Kunna

-

George and Carol Labadie

Chris Lacy Doris Lail

Alison and Ron Lauck

Donna Lauck

Mary Lehmann

John and Ashley Lentini

Carol Lerner

Joan Liljegren

Living Waters Lutheran Church, Ringoes

Logan Memorial Presbyterian Church, Audubon

Lutheran Womens Missionary League

N

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Cynthia Mackalonis

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Denise Mahoney

Carl and Catherine Malmstrom

Renato Manalo

John and Regina Mapes

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Steven Marusky

Bernice Mayer

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Consuela "Peaches" McKinley
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Natalie Mendez
Christine Messina and
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Judy Miller
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Ν

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Regina Neiman
Linda Nelson
New Jersey Synod of the ELCA
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NJ District, Lutheran
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Ott Memorial Fund II of Thrivent
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Our Redeemer Lutheran Church, Fords

Our Savior Lutheran Church, Fair Lawn

Our Saviour Lutheran Church, Pompton Plains

Sherry Outten

P

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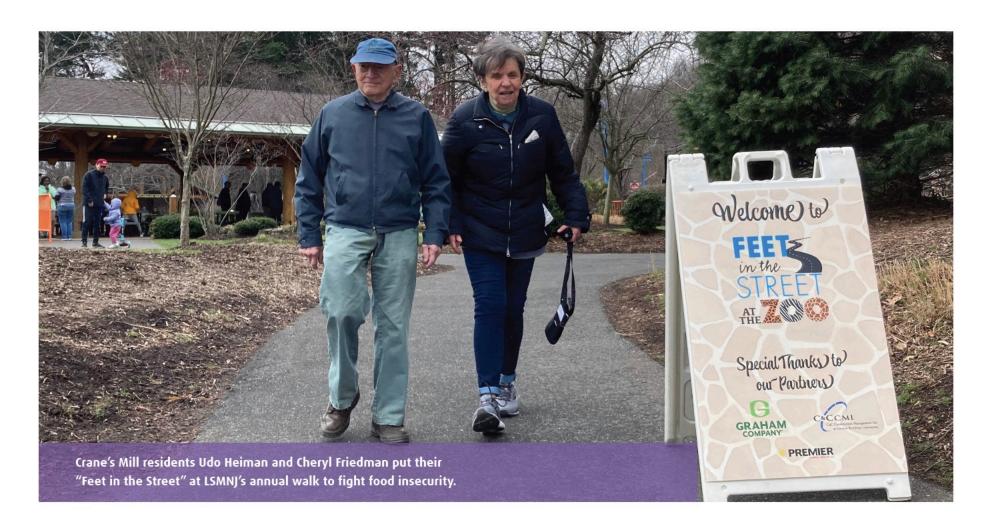
Barbara Rucker

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John and Holly Zahradnick Zion Evangelical Lutheran Church of Clark

We offer our condolences to our donors who have lost a loved one or friend and have chosen to honor their memory with a donation to Lutheran Social Ministries of New Jersey so that their legacy will endure. We are also grateful to receive gifts that mark special occasions and recognize loved ones, co-workers, and friends. The honoree is informed of the special tribute and the donor is thanked for his or her thoughtfulness.

Errors of commission or omission occasionally occur despite our efforts. If we have erred, we apologize and ask that you notify us by contacting our office at (609) 386-7171.

GET SOCIAL WITH US

We love to interact with friends and supporters from across the state. Many of our programs have their own social media presence across several channels. 'LIKE' and 'FOLLOW' the programs you enjoy, so you can connect with us all year long. Here are some of our most popular posts from 2022.



Journey Hospice NJ

November 22, 2022

Whenever possible, the Journey Hospice team tries to fulfill their patients' final wishes. We recently had the chance to grant One More Journey in Cape May.

Our patient, Bernadette "Bunny" Aftanis, lost her husband one year ago in October. She wanted to hold a memorial for him on the beach, one of their favorite places. Her son, Justin, daughter-in-law, Dawn, and other family members joined Bunny at Cape May Beach. They created a wreath of red, white and blue flowers, and after reciting prayers and sharing some special memories, the wreath was sent out to sea by her son.

The team at Journey was thrilled to be able to help Bunny and her family enjoy this extraordinary moment together. We arranged for and provided medical transport and accompanied the family to the beach, so medical support was there if needed.









Lutheran Social Ministries of New Jersey

August 11, 2022

Thank you to Living Waters Lutheran Church in Ringoes and Christ Lutheran in Woodcliff Lakes for supplying backpacks and school supplies for LSMNJ children. This car load went to Project Home in Jersey City! If you would like to donate school supplies to fill backpacks for LSM Children, please see the list of supplies below and contact Beth Gebhart at bgebhart@lsmnj.org about how you can help.







Lutheran Social LIFE at Jersey City – A PACE Program September 30, 2022

Thank you to all the Lutheran Senior LIFE participants and staff members who helped make #NationalPACEMonth a fantastic time!

Everyone met at the Center to give this special month a tasty send off--they enjoyed cake and ice cream, and received fun gifts including Lutheran Senior LIFE t-shirts!

Thank you for following along, and we look forward to staying healthy and having fun every month of the year!







Crane's Mill November 2, 2022

Crane's Mill employees enjoyed a colorful and tasty afternoon celebrating Cultural Day. This special program allowed staff members the opportunity to socialize and better understand each other's unique cultural traditions. Staff members presented traditional dishes, explained the significance of heirlooms and souvenirs, and even modeled traditional clothing and





Our Mission

Through the power of the Holy Spirit and in response to God's love as revealed in the Gospel, the mission of Lutheran Social Ministries of New Jersey is to serve those in New Jersey who hurt, who are in need, or who have limited choices.

Your need is our mission.®